



urban
pathways

for homeless new yorkers,
the way home

2019 ANNUAL REPORT

Moving homeless New Yorkers from the streets to housing.

For lives that have been shattered by homelessness, Urban Pathways offers men and women the tools and support they need to rebuild. We support at-risk and homeless men and women by providing housing and comprehensive services that help individuals make informed choices for their future and move toward greater independence.

For nearly 45 years, Urban Pathways has engaged New York City's most vulnerable residents— at-risk and homeless men and women, many of whom live with mental illness and/or substance use disorders. Our continuum of services supports each individual on their journey—many of the people we serve participate in multiple programs along this continuum as they move toward accessing and maintaining permanent housing.

STREET SOLUTIONS



1

OUTREACH 625 clients served

Urban Pathways' outreach programs serve as the first point of contact for many homeless New Yorkers. Our **Outreach Teams** engage difficult-to-reach individuals through consistent engagement, case management, assessment, and referral services. Of the 625 clients served, 534 received comprehensive services.

2

DROP-IN CENTER 2,068 clients served

The **Olivieri Drop-In Center** provides homeless men and women with case management, meals, clothing, and showers in a safe and welcoming environment; it also provides overnight respite beds in collaboration with local faith-based partners. Of the 2,068 clients served, 307 received comprehensive services.

3

SAFE HAVENS 290 clients served

Urban Pathways' three **Safe Havens** are **transitional housing** facilities for chronically homeless individuals who resist entering shelter. Safe Havens promote stability by providing housing and rehabilitative services including medical and psychiatric assessments, referrals to healthcare and/or treatment programs, life skills training, counseling, and housing placement assistance.

Safe Havens are the cornerstone of our **Housing First** approach, which recognizes that chronically homeless individuals need a secure place to live so that they can begin to address the challenges of mental illness, substance abuse, poor physical health, and other ailments that are frequently associated with years of homelessness.

John's Story

"I wouldn't be here now if it weren't for Urban Pathways." – John Burnett

John's journey through homelessness was like many others. He struggled with depression, drug and alcohol abuse, and not having a place to sleep at night.

But John's journey took an unexpected turn once he completed detox and became connected with Urban Pathways in 2015.

Now, John is living in his own apartment in the Bronx and is a Certified Peer Specialist facilitating weekly groups with individuals who were formerly incarcerated, diagnosed with a mental illness, or struggling with drug and/or alcohol abuse.

While living in Urban Pathways' supportive housing, John turned his life around and is now helping others to do the same.

To watch John tell his story, visit: <https://bit.ly/2N2M3zN>

How We Serve*

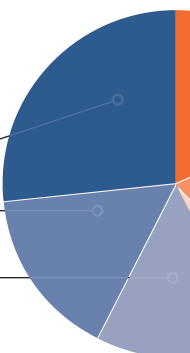
Individuals Served FY 2019

STREET SOLUTIONS: 58%

OUTREACH: 27%

DROP-IN CENTER: 16%

SAFE HAVENS: 15%





AFFORDABLE HOUSING WITH SERVICES

4 EXTENDED STAY AND PERMANENT SUPPORTIVE HOUSING 769 clients served

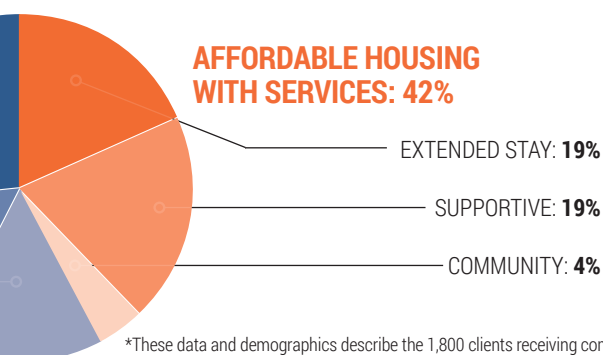
Through residences in Manhattan, the Bronx, Queens, and apartments across the city, Urban Pathways' supportive-housing programs help adults move into and remain in housing, rather than return to the streets. Onsite supportive services aim to maximize residents' ability to live independently. Our supportive housing provides a foundation for individuals to create fulfilling and productive futures. Three of our **permanent supportive-housing residences** also provide affordable housing to low-income residents from the community.

717 clients were placed into transitional or permanent housing this year by Urban Pathways.*

84% of active outreach clients were placed into transitional or permanent housing.*

95% of clients achieved 1-year stability in a permanent setting.*

83% of Urban Pathways clients are satisfied or highly satisfied with our work.**



*These data and demographics describe the 1,800 clients receiving comprehensive services and support.
**Data from 2019 client satisfaction survey.

Who We Serve: Our Clients

Urban Pathways helps 3,700 homeless New Yorkers each year. About half of our clients receive comprehensive services and support*

50 AVERAGE AGE

6%
Veterans

71%
Male

28%
Female

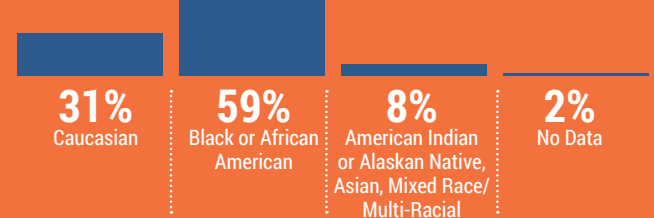
<1%
Transgender

DISABLING CONDITION

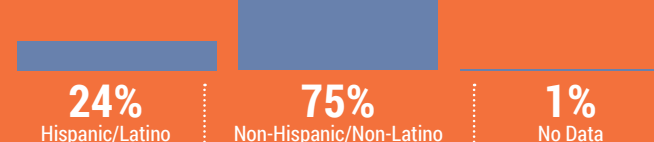
78% of our clients have a disabling condition that may include mental health and/or substance use disorders.

37% of Urban Pathways' clients do not have a high school diploma, G.E.D., or equivalent.*

RACE

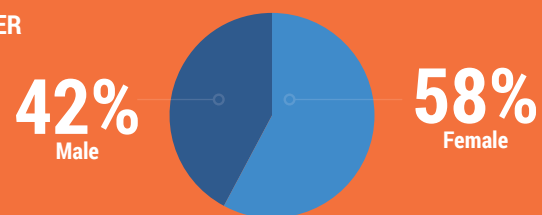


ETHNICITY

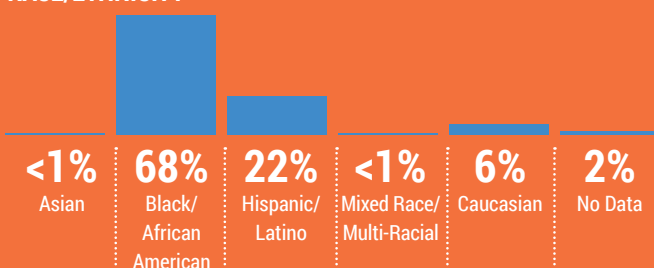


Who We Are: Our Staff

GENDER



RACE/ETHNICITY



88 supervisors completed the Supervisor Certificate Training Program at Hunter College Silberman School of Social Work.

SUPPORTIVE PROGRAMS

Medical Wellness Program

Through relationships with community-based partners, the Medical Wellness Program offers our clients **access to primary, specialty, and urgent care** to reduce the over-reliance on expensive emergency treatment in hospital settings; and to effect an overall improvement in the physical and mental health of our clients.

UPwards Employment Program

The UPwards Employment Program provides a comprehensive range of **vocational rehabilitation services** including career counseling, referrals to educational and training programs, job training, and internships. Job placement and retention services are available to men and women whose histories of chronic homelessness have created barriers to employment.



Volunteer Initiatives

Urban Pathways has over 130 volunteers, each of whom contributes uniquely. We welcome a variety of **corporate groups and individual volunteers** with a desire to support our work or share their interests and expertise with our clients. Over the past year, volunteers have engaged in projects ranging from providing pro bono services; to leading cooking classes, Career Days, and computer literacy training; to gardening, knitting hats for clients, and more.

Client Advocacy Program

Client advocacy at Urban Pathways focuses on empowerment, which **brings the voices of the homeless into the conversation**. Urban Pathways' Advocacy Group engages clients by providing them with the tools and information they need to address the issues that impact their lives, including services for the homeless, affordable housing, mental health, community relations, and the sustainability of the nonprofit sector.

Charisma's Story

"The Urban Pathways Client Advocacy Group gave me a voice and told me where to go to get the help I needed"

— Charisma White



Charisma was in and out of homelessness for over 25 years.

Her search for housing had been difficult because Charisma has a medical condition that prevents her from working.

Her lack of income resulted in homelessness.

For several years, Charisma stayed at various City shelters and couch surfed with friends and family.

After receiving a Section 8 Voucher in 2001, Charisma thought her problems were solved. She soon learned that many landlords refuse to accept the Section 8 voucher, which led to Charisma moving several times and ending up back in the shelter system.

In 2016, after being hospitalized, Charisma went to Urban Pathways' Port Authority Outreach Office where she was engaged by an Outreach Specialist who directed her to the Olivieri Drop-in Center for additional services.

Charisma was soon connected with our Director of Policy to help address her housing concerns, and she began attending Urban Pathways' Client Advocacy Group meetings.

Charisma's journey to housing took a turn for the better since joining the Advocacy Group. She has received valuable information and resources on how to navigate the housing system, and she moved into her own apartment in Brooklyn this summer.

She's now an advocate for the homeless and meets with local elected officials, testifies at Council hearings, and travels to Albany to discuss the importance of affordable housing. Charisma looks forward to continuing to be a voice for those who struggle to find housing.

To watch Charisma tell her story, visit: <https://bit.ly/32tIRUz>



PROPERTIES

IN OPERATION:

- 1 Hegeman Safe Haven**
740 Hegeman Avenue (55 clients)
- 2 Olivieri Drop-In Center**
257 West 30th Street (90 clients daily)
- 3 Main Office**
Administration, Flatiron BID Outreach Project,
Garment District BID Outreach Project,
UPwards Program
575 8th Avenue
- 4 Operation Alternative Outreach Program**
Port Authority @ 40th Street
- 5 Travelers Safe Haven (+ Annex)**
274 West 40th Street (50 clients)
- 6 Ivan Shapiro House**
459 West 46th Street (55 clients)
- 7 53rd Street Apartments**
439 West 53rd Street (13 clients)
- 8 The Residence at Hallet's Cove**
2646-2650 Second Street (50 clients)
- 9 Cluster House**
902 Amsterdam Avenue (52 clients)
- 10 Scattered-Site Apartment Program Office**
975 Kelly Street (217 clients)
- 11 Clinton Avenue Apartments**
1344 Clinton Avenue (80 clients)
- 12 Crotona Community Residence**
695 East 170th Street (24 clients)
- 13 Boston Road Apartments**
1351-1355 Boston Road (43 clients)
- 14 Hughes House**
1974 Hughes Avenue (55 clients)
- 15 George Washington Bridge Outreach Program**
Port Authority @ 178th Street
- 16 Newark Airport Outreach Program**
Newark Airport (New Jersey)
- 17 Fairmount Residence**
798-802 Fairmount Place (23 clients)
- 18 162nd Street Apartments**
316 East 162nd Street (86 clients)
- 19 West 105th Street**
54 West 105th Street (33 clients)
- 20 Howard Amron House**
166 East 100th Street (11 clients)

IN DEVELOPMENT:

- 45 Scattered-Site Units (45 clients)
- 1405 Boston Road (83 clients)
- 1732 Webster Avenue (56 clients)
- New Roads Plaza**
489 East 164th Street (57 clients)
- Marcus Garvey Village**
212 West 124th Street (53 clients)
- Fort George Hill**
1769 Fort George Hill (47 clients)

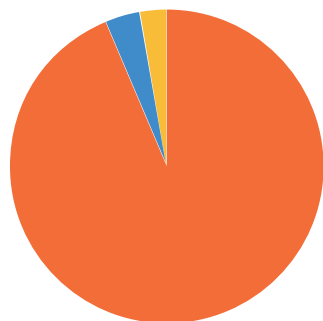


FINANCIALS

URBAN PATHWAYS, INC. AND AFFILIATES

COMBINED STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2019 UNAUDITED

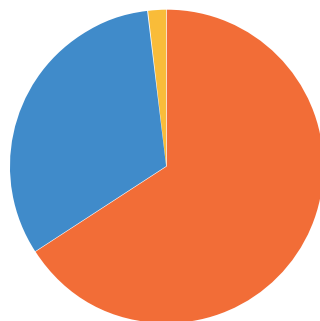
PUBLIC SUPPORT



Government Grants ● \$23,357,456
Contributions ● \$922,404
Fundraising events, net ● \$644,414

TOTAL \$24,924,274

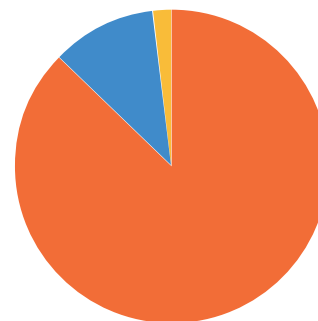
EARNED REVENUE



Rentals ● \$4,958,870
Client Services Fees ● \$2,436,941
Misc. Income & Interest ● \$129,100

TOTAL \$7,524,911

EXPENSES



Program Expenses ● \$27,209,910
Management & General ● \$3,353,010
Fundraising ● \$589,943

TOTAL \$31,152,862

	Unrestricted	Temporarily Restricted	Total
Increase in net assets before depreciation and amortization	1,352,957	(56,634)	1,296,323
Depreciation and amortization	(3,596,203)		(3,596,203)
Increase in net assets	(2,243,246)	(56,634)	(2,299,880)
Change attributable to non-controlling interests	4,920,084		4,920,084
Net assets, beginning of year	15,045,068	760,702	15,805,770
Net assets, end of year	\$17,721,906	\$704,068	\$18,425,974

COMBINED STATEMENT OF FINANCIAL POSITION AT JUNE 30, 2019

ASSETS

Cash and cash equivalents	\$8,067,798
Cash - participants' accounts	443,574
Investments	504,140
Grants and contributions receivable	4,184,393
Deposits, prepaids and other assets	1,298,806
Cash and cash equivalents - funded reserves	5,608,457
Property, plant and equipment, net	83,554,516
Total Assets	\$103,661,684

LIABILITIES

Accounts payable and accruals	\$4,148,616
Accounts payable - construction	606,496
Advances from government agencies	4,278,490
Long-term debt	48,355,178
Participants' accounts	443,574
Total Liabilities	57,832,354
Non-controlling interest	27,403,356

NET ASSETS

Unrestricted	17,721,906
Temporarily restricted	704,068
Total Net Assets	18,425,974

TOTAL LIABILITIES AND NET ASSETS \$103,661,684



For the complete financial statements, including the Auditor's Report and the footnotes to the financial statements, contact Urban Pathways, Inc., 575 Eighth Ave., 16th Fl., New York, NY 10018.

YOU MAKE IT POSSIBLE...

July 1, 2018 through June 30, 2019

\$100,000+

Altman Foundation
The Clark Foundation
Robin Hood Foundation

\$50,000-\$99,999

Charina Endowment Fund
Rockefeller Group

\$25,000 - \$49,999

Joan Amron
Bank of America
Bank of America Charitable Foundation
Sarah and Michael Barnett
The George Link, Jr. Foundation Inc.
Carol Ann and Erik Ipsen
Paul, Weiss, Rifkind, Wharton
& Garrison LLP
Ropes & Gray LLP
Beth and David Shaw

\$10,000-\$24,999

The Barker Welfare Foundation
Gary Belsky
Alexandre D. Bettamio
Peter R. Brest
William Caccamise
Capital One Bank
Lisa Choi
Davis Polk & Wardwell LLP
Douglaston Development
Drinker Biddle & Reath LLP
Ernst & Young LLP
Fried, Frank, Harris, Shriver
& Jacobson LLP
Goldman Sachs & Co.
Kelley Gott
Goulston & Storrs
Bradley Handler
The Hyde and Watson Foundation
Nicole Jala and Steven S. DiCesare, Esq.
Ethan Kaufman, Esq.
KPMG
Kramer Levin Naftalis & Frankel LLP
Trisha Lawson
Andrea Loukin and Michael Kaye, Esq.
Lublin Family Charitable Fund
McCarter & English LLP
Mizuho Americas
Olmstead Properties
Paul Sturm Fund
PDT Partners LLC
Edward Poterat
Ajay Salhotra, Esq.
Schiff Hardin LLP
United Airlines Inc.
Thomas Vinci

\$5,000-\$9,999

Anonymous Donors (2)
Arco Management Corporation
Nancy Bissell Segal and Robert Segal
Gregory F. Burke
Janice and Joseph Cavatoni
Nell and William Cote
Esther David and Saul Rosenberg
Linda and Martin Franken
Gibson, Dunn & Crutcher LLP
Gary Gopalan
Heather Heft, Esq. and Adam Heft, Esq.
Aimee and Daniel Katcher
Steven D. Klein
Laird + Partners
Latham & Watkins LLP
Patrick Li
Christine and Patrice Louvet
MUFG Union Bank NA
O'Melveny & Myers LLP
Melissa Richards
Riker Danzig Scherer Hyland
& Perretti LLP
Ruth Schorsch

Sterling National Bank
Stewart Title Guaranty Company
The Thompson Family Foundation
Total Transportation Corp.
Asiye and Paco Underhill
Venable Foundation Inc.
Kathleen and Fred Wickstrom

\$1,000-\$4,999

105th Street Realty LLC
Erin H. Abrams, Esq. and Drew H. Sitten
Faiz Ahmed
Lesley C. Alderman and Stephen Koepf
Andrea N. Anderson, Esq.
Anonymous Donors (2)
Aon Risk Solutions
Valerie Ascuitto
Sara and Michael Baumin
Rosalia Bellia
Benevity Community Impact Fund
Keith A. Berger, Esq.
Kashyap Bhatia
Barbara Birch
Linda and Gerald W. Blume, Esq.
Bob's Discount Furniture Charitable
Foundation Inc.
Eileen Bradley
Victoria Bridges
Robert A. Buhlman
Chad Chervitz
Andrea Choi and Justin Gee
Collegiate Church Corporation
Diane Conti
Sonya R. and Wayne Covington
John G. Crowley
Matthew Daus
Gisele de Chabert
Scott DeSimon
Catarina and Mikael Dolsten
Amy and Adam Downey
Rebecca and Brian Fischer
The Fortnum Family Trust
Victoria Fortnum
Frames Bowling Lounge NYC
Mark Friedman
The Garment District Alliance
Geltrude and Company LLC
Patricia Glorioso
Google
Greg Gottschall
Linen Grunder
Michael C. Hall
Jessica Henshaw and Colman Lynch
Hilary and Edward Hersh
HUB International Limited
Hughes Hubbard & Reed LLP
Nina and Sol Hurwitz
Interior Resources Inc.
Gus Ipsen
Nicole Jacoby and Alex Cooper
Michael Joo
Meredith Kane
KLK Development Consultants Inc.
Susan C. and Michael Kovalchik, III
Lambert Family Foundation
Matthew Larsen
Jay Leyden
James Linnett
Lisa Lombardi
Monica Lopez Uran
Lesia Lozowy
Morgan P. and Eric Lucas
Ani Mamourian and Alex Carusillo
Adam Martin
Margery and Theodore Mayer
Mary S. McCartney
James B. McEvoy
Ann McGowan
Christine McGuinness
Ronay and Richard L. Menschel
Michael Borruto General Contractor Inc.
Chris Miller
Jillian and Peter Muller

Mutual of America
Nancy J. and Michael J. Neary
Net@Work
Jack Neubert
New York Plumbing Heating and Cooling
Doris Ng and Parkin Lee
Meghan O'Donnell
Olive Branch Consulting Ltd.
Oz Management
Marylynne and Chris Pappano
Pfizer Inc.
Anthony Prandini
Pritchard Industries Inc.
Pro Locksmith & Security
Monica and Gregory Raimann
Lorena Ramirez
Mira Rapp-Hooper and Matthew S. Brest
The Richman Group
Risk Strategies Company
Darby and Michael E. Rothpletz, Jr.
Lori Rotskoff and Michael Canter
Benita D. Rountree
John Rountree
Lillian Rountree
Royal Abstract of New York LLC
Gurinder Sangha
Sara Schotland-Meyers
and Peter Meyers
Frederick Shack
Maria Shapiro
ShermanLaw
The Sidley Austin Foundation
Sullivan & Cromwell LLP
Margaret Sung and Michael J.
Schmidtberger
Alexandria Taylor
Thorobird
Votacall
Angela and William Weir
Jay Weiss
Windels Marx Lane & Mittendorf LLP
Womble Bond Dickinson
Oren Yavin
Zegar Family Fund

\$500-\$999

Accenture Consulting
Area 22 Guitars
Scott Asher
Barbara and Evan Bell
Chris Berend
Elena Bergeron
Amy L. and Thomas Beversluis
BKD LLP
Candice and Ben Braun
Harry Braunstein
Julia Brickell and Roger Davis
Joshua Bronstein
Michael Carlon
Bernard T. Carr
Drew Cawthorne
Cariann Chan
Jon Cohen
Beatriz Cuervo
Charisse Daus
Marsha Davis
Marc Desrosiers
DiversityDB
Dwayne Doherty
Nicole Efos
Michael Epstein
Vivian and David Farhi
Flexport
Robbyn Footlick and Simon Hallgarten
Adina and David Frankel
Jennifer Friedman and Andrew Regal
MaryAnne and James Gilmartin
David Glanstein
John Gleber
Ani Go
The Good Beginning
Robert Green
Shirley and David Grill

Douglas Gschwind
Monique Henley
Michael Innis-Thompson
Jodi and David Kahn
Jane and Gerald Katcher
Katherine Katcher
The Kaufelt Family Fund
Henry R. Kaye
Jason Keighery
Leslie Koren and Juan Pablo J. Lombana
Kyle G. Curtin Charitable Trust
Jennifer Leao
The Lee Perlman and Linda Reifberg
Giving Fund
Catherine and Robert Lehman
L&M Development Partners Inc.
London Family Giving Fund
William R. Maguire
Carl Margrabe
Drew Marsh
Caroline and Duff McDonald
Susan L. Merrill and Thomas W. Faneuff
Daniel Moore
Barry G. Moss
Antoinette O'Connell
Joan E. Ohlson
Kathy O'Sullivan Parra
Randall Poster
Noel Purcell
Glen A. Rae
Timothy Reilly
Jasmine and Michael Rosner
Deborah Rothschild
Mark Shearer
Justin Sher
Shimon Shkury
William Smith
Nancy Southwell
Thomson Reuters
The Toby and Paul Koren
Charitable Fund
Vaughan Tredwell
Karen Trella and Bruce Evans
Vanguard Charitable
Endowment Program
Mike Walker
The Walt Disney Company
Jocelyn Wilk and Alan Danzig
Stephen L. Yonaty, Esq.

IN-KIND DONORS (\$500+)

ABC News
Loren Abrams
Arthur Murray Broadway
Bank of America
BirchBox
Jennifer B. Bodine
Bombas
Broadway.com
Brooklyn Bowl
Jor-El Caraballo
CBS New York
Sal Cicia
City Harvest Inc.
Nell and William Cote
Crate & Barrel
Credit Suisse
Douglas R. Donaldson
Dormify
Aurelia and Elizabeth Faidley
Facebook
Fantastic Kids Toys
Five Pebbles Productions
Foot Locker
Fragomen, Del Rey, Bernsen &
Loewy LLP
Linda and Martin Franken
Fried, Frank, Harris, Shriver &
Jacobson LLP
Function of Beauty
Gate Hotel JFK Airport
Rachel Gersten

Kelley Gott
Grand Hyatt New York
Grey Matter Concepts
Gurney's Newport Resort & Marina
Katie Hush and Carol Román
ICNA Relief
IdeaVillage
Interior Resources Inc.
Jacob A Riis Neighborhood Settlement
Nicole Jala and Steven S. DiCesare, Esq.
Jet.com
John Jay College of Criminal Justice
Kings' Church
Knock Knock, Give a Sock
Kohlberg Kravis Roberts
Kramer Portraits
Dana Kurzer-Yashin
LinkedIn
Andrea Loukin and Michael Kaye, Esq.
David Mager
Major League Baseball
Mary S. McCartney
James C. McIntosh, MD
Morgan Stanley Investment
Management
Michael Morganstern
Andrew Mukamal
Rosa Neron
New York City Department of
Homeless Services
New York Film Academy
New York Jets
The New York Neo-Futurists
Northview Hotel Group LLC
OlekNYC LLC
Sherri Phillips and Brett Deutsch
Archie Riley
Robert Siegel Architects
Rob Robinson
Rockefeller Group
Deborah Rothschild
RTR Bag
Nancy Southwell
Starbucks Coffee Company-
Astoria Boulevard Store
Kimberly Sue, MD, PhD
United Airlines Inc.
Via Transportation Inc.
Welspun USA Inc.
Whole Foods Market
Joy Wilson, PhD
Jay Zimmer

PUBLIC SUPPORT

Flatiron/23rd Street Partnership
The Garment District Alliance
New York City Department of Health
and Mental Hygiene
New York City Department of
Homeless Services
New York City Department of Housing
Preservation & Development
New York City Housing Authority
New York City Human Resources
Administration
New York State Hunger Prevention &
Nutrition Assistance Program
New York State Office of Mental Health
The Port Authority of New York
& New Jersey
United States Department of Housing
& Urban Development

We are grateful for the investment and engagement of each and every one of our donors and supporters. Though this list was created with care, please let us know if you find an error or omission.

Contact Director of Development and Communications, Lillian Rountree at 212-736-7385 ext. 215 or lroundtree@urbanpathways.org.

LEADERSHIP AND BOARD OF DIRECTORS

Frederick Shack, LMSW
CHIEF EXECUTIVE OFFICER

OFFICERS

Steven Sheppard DiCesare, Esq.
PRESIDENT
Hughes Hubbard & Reed LLP

Erin H. Abrams, Esq.
VICE PRESIDENT
Via Transportation Inc.

Peter Brest
SECRETARY
Consultant

Michael Barnett
TREASURER
Oz Management

PRESIDENTS EMERITI

Gary Belsky
Elland Road Partners

Keith A. Berger, Esq.
Bank of America

MEMBERS

Andrea N. Anderson, Esq.
WeWork

Lisa Choi
Ernst & Young LLP

Martin Franken
Consultant

Justin Gee
Laird + Partners

Kelley Gott
Givewith

Adam Heft, Esq.
Goldman Sachs & Co.

Michael Innis-Thompson
TD Bank

Erik Ipsen
Writer/Editor

Daniel Katcher
Newmark Grubb Knight Frank

Ethan Kaufman, Esq.
Fragomen, DelRey, Bersen & Loewy LLP

Michael Kaye, Esq.
Douglaston Development

Trisha Lawson
Bank of America

Cindy M. Levine, Esq.
KPMG

Ed Poteat
Carthage Advisors

Melissa Richards
Brookfield Asset Management

Ajay Salhotra, Esq.
PDT Partners LLC

Cynthia Summers, DrPH
Consultant

ASSOCIATE BOARD

OFFICERS

Honor Adams
CO-PRESIDENT
Bank of America

Patrick Li
CO-PRESIDENT
Nuveen Real Estate

MEMBERS

Chelsea Azrak
Fried, Frank, Harris, Shriver & Jacobson LLP

Peter Bernstein
Graduate Student

Saniyyah Bilal
Amazon

Alex Boling
Live From Here

Kelsey Brown
Transportation Alternatives

Randall Brown
Johnson & Johnson

Meghan Dunn
Mizuho Bank Ltd.

Nadja Hansen
Consultant

Jonathan Hong
BDO USA, LLP

Lauren Huber
IBM

Katie Hush
JKS Events Incorporated

Gus Ipsen
New York State Assembly

Serena Klempin
Teachers College
Columbia University

Jennifer Leao
The Legal Aid Society

Jonathan Lemmond
Jones Lang LaSalle

Rebecca Levene
Metropolitan Museum of Art

Morgan Lucas
Steptoe & Johnson LLP

Alex Maisel
Cornerstone Research

Drew Marsh
Credit Suisse

Orry Michael
Ariel Property Advisors

Yasaman Rahmini-Givi
Norton Rose Fulbright

Alan Schlanker
PricewaterhouseCoopers

Samantha Shiells
RIA in a Box

John Smolen
Facebook

Jessica Soricelli
Ropes & Gray LLP

BE THE CHANGE



Mizuho Americas Volunteers

DONATE: Impact our services with your direct support

VOLUNTEER: Help enrich the lives of the clients we serve

CONTRIBUTE: Give clothing, toiletries, or household items

Visit: supporturbanpathways.org

Call: 212.736.7385 ext. 220

Email: development@urbanpathways.org

VISIT US on the Web
urbanpathways.org

SUBSCRIBE to our E-Newsletter
urbanpathways.org/sign-up

CHECK OUT our Blog
urbanpathways.org/urbanpathwaysblog



Like us on Facebook
[@urbanpathways](https://www.facebook.com/urbanpathways)



Follow us on Twitter
[@UrbanPathwaysNY](https://twitter.com/UrbanPathwaysNY)



Follow us on Instagram
[@urbanpathways](https://www.instagram.com/urbanpathways)



30% FIBER DERIVED FROM
POST CONSUMER WASTE