



Annual Report

2024



July 1, 2023 - June 30, 2024
www.urbanpathways.org

Locations

- 1 Hughes House**
55 units
- 2 Webster Avenue Safe Haven**
60 units
- 3 Fairmount Residence**
24 units
- 4 George Washington Bridge Outreach**
- 5 Crossroads Residence**
79 units
- 6 Clinton Avenue Apartments**
80 units
- 7 Boston Road Apartments**
43 units
- 8 New Roads Plaza**
57 units
- 9 162nd Street Apartments**
86 units
- 10 East 147th Street**
123 units
- 11 Scattered Site Apartments**
266 units
- 12 Marcus Garvey Village**
51 units
- 13 105th Street Safe Haven**
33 units
- 14 Cluster House**
52 units
- 15 La Guardia Airport Outreach**
- 16 Howard Amron House**
11 units
- 17 53rd Street Apartments**
13 units
- 18 Operation Alternative (Outreach)**
- 19 9th Ave Drop-In Center**
Serves 75 people daily
UPwards Employment Program
- 20 Ivan Shapiro House**
55 units
- 21 The Longacre Stabilization Bed Program**
60 units
- 22 Garment District BID Outreach**
- 23 Travelers Safe Haven (+Annex)**
55 units
- 24 Main Office (Administration)**
- 25 Olivieri Drop-in Center**
Serves 90 people daily
- 26 PATH Outreach**
- 27 The Residence at Hallet's Cove**
50 units
- 28 Flatiron NoMad BID Outreach**
- 29 JFK Airport Outreach**
- 30 Hegeman Safe Haven**
55 units



Our mission is to combat homelessness through housing and support services while advocating for systemic change.

We envision a New York of thriving communities where everyone has a place to call home.

A letter from our CEO

As we approach our 50th year at Urban Pathways, I find myself reflecting on both the remarkable progress we've made and the immense challenges that still lie ahead. The crisis of homelessness remains a profound issue, impacting thousands of individuals across our city. While the obstacles are significant, we are more determined than ever to meet them head-on, because we know that what we do works—and because we believe that hope is a powerful force for change.

Our success is rooted in the *housing first* approach: providing individuals with stable housing as the initial, essential step—without preconditions—followed by the supportive services needed to address the underlying causes of instability and maintain their housing. This approach is not just compassionate; it is statistically proven. Studies have shown that *housing first* leads to higher retention rates in permanent housing, reduces hospitalizations, and lowers overall costs for communities.

This year, we are proud to announce the development of Crossroads, our newest project, which will bring 79 affordable and supportive studio apartments to those who need them. With Crossroads now underway, we have a total of 430 units in our development pipeline. Each of these units represents a new beginning, a chance for someone to step out of homelessness and into a stable and supportive environment where they can work toward their goals.

At Urban Pathways, we believe in the potential of every person we serve. Each year, my staff witnesses countless stories of resourcefulness, of individuals rebuilding their lives once they are given the foundation of a stable home. It is these stories that remind us that change is possible, and that even in the face of overwhelming adversity, there is always hope.

As we look toward the future, we remain steadfast in our mission to provide housing, support, and care to those who need it most. But we cannot do it alone. Your continued support is what makes it possible for us to keep moving forward, to keep building, and to keep believing in a future where everyone in our city has a place to call home.

Thank you for being a champion of our mission. Your partnership is transforming lives every day, and together, we are creating the kind of lasting change that offers not only housing, but also bright futures and thriving communities.



With deepest gratitude,
Frederick Shack, LMSW
Chief Executive Officer, Urban Pathways

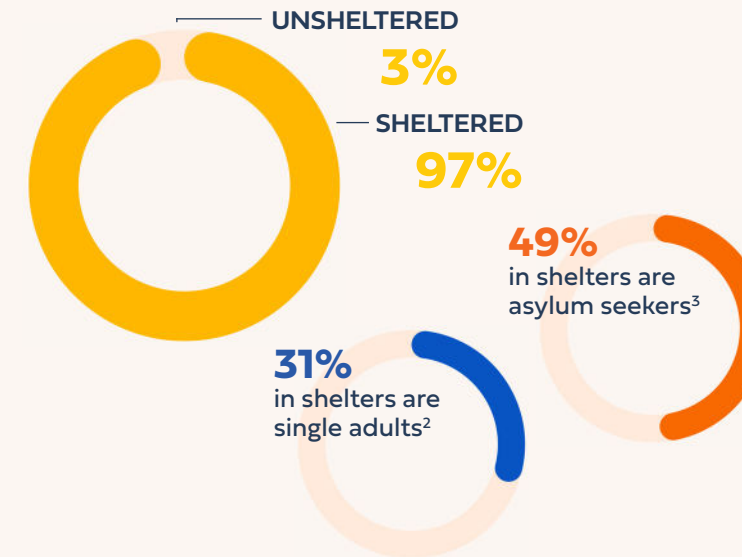
“I changed to eating healthier because of the program, it makes me feel good. It’s just refreshing. And I look forward to the time we spend together with the staff.”

— Zaida, Urban Pathways Resident and Total Wellness Program Participant



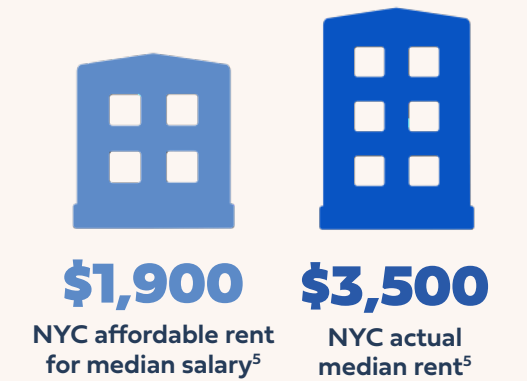
The *why* behind our work: Homelessness in Numbers

In 2024, New York City had an estimated **134,000+** individuals experiencing homelessness.^{1,2}



Housing affordability

In 2023, just **0.39%** of affordable units were available, compared to **3.39%** of units over \$2400.⁴



In 2023, New York City saw a **42% increase in homelessness.**⁶

This escalation was brought on by a range of factors coming off of the COVID-19 pandemic:

- ◆ Loss of rapid re-housing supported by expiring COVID emergency funding
- ◆ Increased evictions after eviction moratorium expired
- ◆ Lack of affordable housing
- ◆ Increased rents
- ◆ Influx of asylum seekers

Cost of homelessness

In New York City, a single adult stays in the shelter system for **412 days** on average.⁷

Average cost of housing a single adult in supportive housing.⁸

\$28k

\$56k

Average cost of housing a single adult in a shelter.⁸

1. "Homeless Outreach Population Estimate, 2024 Results." *New York City Department of Social Services*. (2024). <https://www.nyc.gov/assets/dhs/downloads/pdf/hope/hope-2024-results.pdf>.
2. "Local Law 79 of 2022: Temporary Housing Assistance Usage Report." *NYC Office of the Mayor*. (2024). https://www.nyc.gov/assets/operations/downloads/pdf/temporary_housing_report.pdf.
3. "As Number of Asylum Seekers in City's Care Tops 64,100, City Announces Additional Policies for Asylum Seekers in City Shelters." *NYC Office of the Mayor*. (2023). <https://www.nyc.gov/office-of-the-mayor/news/780-23/as-number-asylum-seekers-city-s-care-tops-64-100-city-additional-policies-for>.
4. *2023 New York City Housing and Vacancy Survey: Selected Findings*. New York City Housing Preservation & Development, 2023.
5. "Spotlight: New York City's Rental Housing Market." *New York City Comptroller*. (2024). <https://comptroller.nyc.gov/reports/spotlight-new-york-citys-rental-housing-market/>.
6. De Sousa, Tanya et al. "The 2023 Annual Homelessness Assessment Report (AHAR) to Congress." *The U.S. Department of Housing and Urban Development*. (2023): 20. <https://www.huduser.gov/portal/sites/default/files/pdf/2023-AHAR-Part-1.pdf>.
7. Joseph Varleck, Camille and Steinberg, Daniel. "Preliminary Mayor's Management Report." *The City of New York*. (2024). https://www.nyc.gov/assets/operations/downloads/pdf/pmmr2024/2024_pmmr.pdf.
8. "Housing First: A Proven Approach to Dramatically Reduce Street Homelessness." *New York City Comptroller*. (2023). <https://comptroller.nyc.gov/reports/housing-first/>.

Our Programs

Outreach

For many experiencing homelessness, our Outreach Teams are the first step towards housing stability. Outreach Teams engage street-homeless adults through consistent interaction, offering assessments, case management, healthcare referrals, and other services to meet the individual's immediate needs.

Drop-in Centers

Our Drop-in Centers are open 24-hours daily and offer services ranging from hot meals, showers, and clothing to case management, health assessments, and crisis intervention for unhoused adults.

Safe Havens






Our Safe Havens provide individuals with stability while they prepare to move into a more permanent setting. These transitional housing programs offer private or semi-private rooms, and our staff provides intensive case management, housing assistance, health assessments and more.

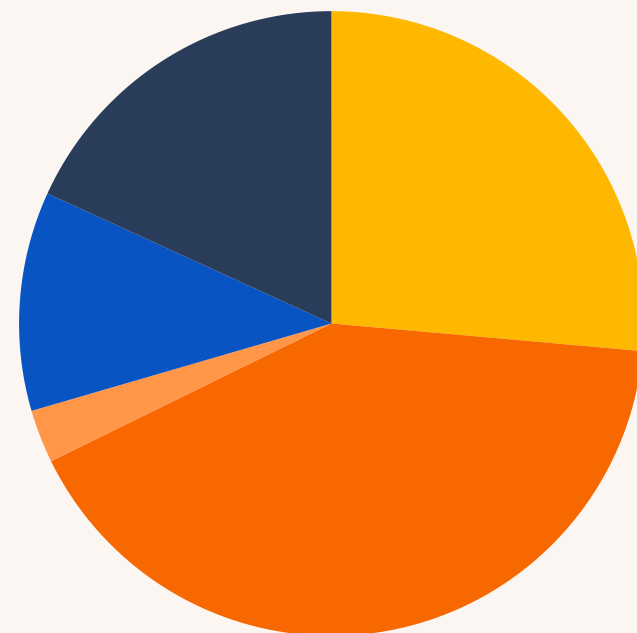
Extended Stay and Permanent Supportive Housing

Our supportive housing offers both extended-stay and permanent programs. All programs are designed to help adults who were previously unhoused, incarcerated, or in long-term psychiatric programs move into and remain in housing they can call their own. All program sites offer individualized case management. Programs include congregate residences with onsite rehabilitative and supportive services, and scattered-site apartments for individuals who can thrive with less intensive support services.

Our Service Numbers

In 2024 we served **2,534** unique individuals across all programs.

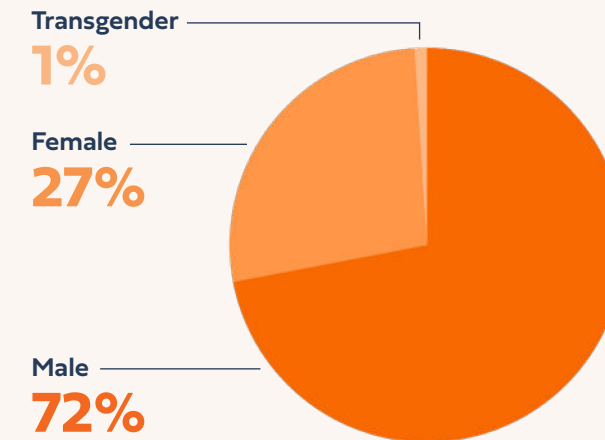
-  **OUTREACH**
1064 people served
-  **DROP-IN CENTERS**
1665 people served
-  **STABILIZATION BEDS**
111 people served
-  **SAFE HAVENS**
457 people served
-  **SUPPORTIVE HOUSING**
732 people served



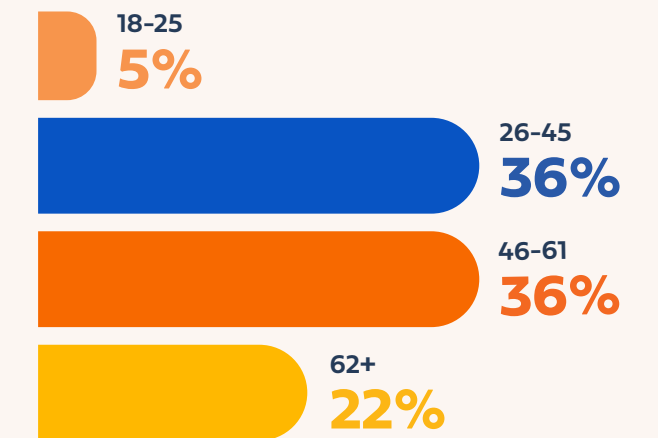
Who We Serve

At Urban Pathways, we are committed to serving a diverse community with unique needs and aspirations. Dive in to discover more about the individuals who trust and rely on our support.

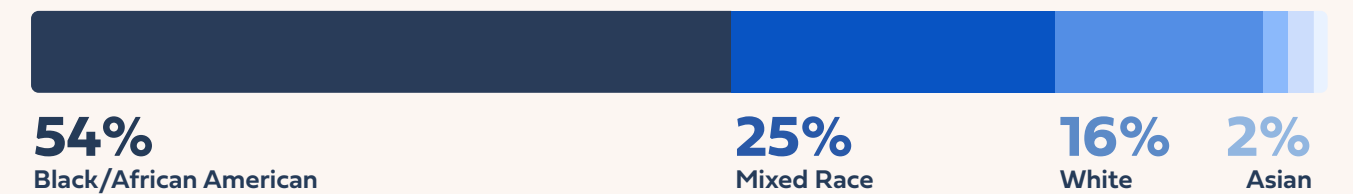
Gender



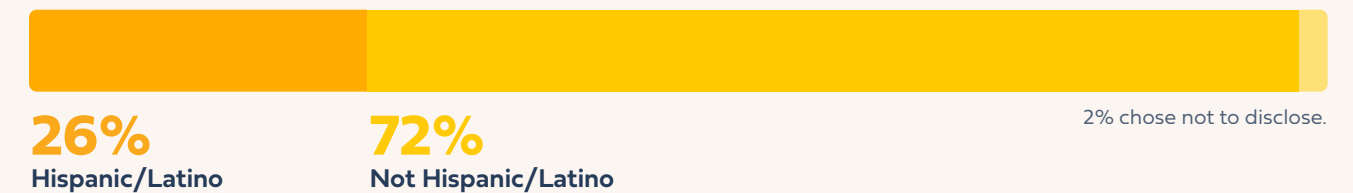
Age



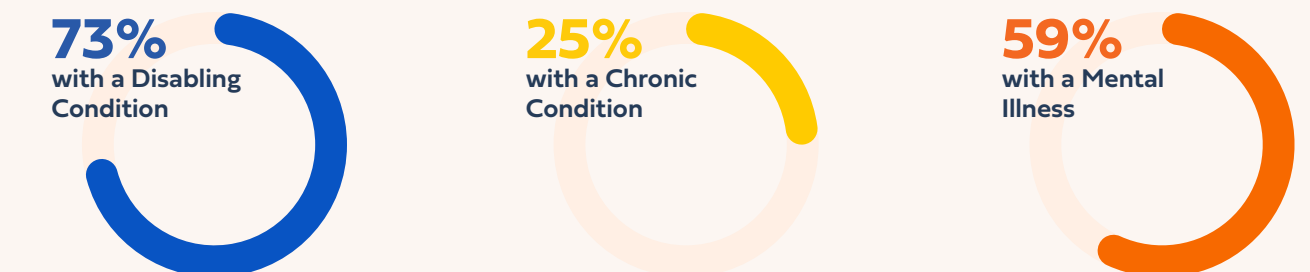
Race



Ethnicity



Health



Total Wellness Program

Urban Pathways' Total Wellness Program is dedicated to enhancing the overall health and wellbeing of our residents through a holistic wellness approach. Since its launch in 2015, the program has grown from serving residents in four of our supportive housing programs to eight, working with over 400 Urban Pathways residents each year. The program focuses on six core areas of wellness: physical activity, nutrition, stress management, personal hygiene, physical well-being, and mental health. By offering a comprehensive range of services, from connecting residents with healthcare to organizing walking groups, we aim to foster a healthy, vibrant community and give residents the tools they need to prioritize their health and well-being.

We provide training and health education in:

- ◆ Medical emergency services alternatives
- ◆ Personal hygiene
- ◆ Cooking and nutrition
- ◆ Benefits of exercise
- ◆ Blood pressure and diabetes education
- ◆ Healthy relationships
- ◆ Sexual health
- ◆ Financial wellness

Meet Medical Director, Dr. Mardoche Sidor



Dr. Mardoche Sidor is a distinguished psychiatrist, educator, and leader in the field of mental health and community psychiatry. In his new role as Urban Pathways' Medical Director, Dr. Sidor has been working hard to

enhance the care that is delivered to residents across our programs.

Throughout his career, Dr. Sidor has been passionate about integrating medical care with social services, addressing the multifaceted needs of our residents through collaborative efforts with interdisciplinary teams. This is what drew him to Urban Pathways, resonating deeply with the commitment to holistic care and comprehensive treatment.

For Dr. Sidor, ensuring high-quality, person-centered care for the people we serve is both

hands-on and collaborative. On any given day, he could be working with the senior leadership team to design and evaluate programs, collaborating with the advocacy team to organize external forums, or developing trainings to keep staff equipped with the latest knowledge.

“Homelessness is a multifaceted issue that requires a compassionate, systemic response.”

One of the most rewarding aspects of this role is collaborating with a dedicated team that strives to make a significant impact for those facing complex challenges, says Dr. Sidor. Navigating systemic barriers and limitations on resources means there is always an opportunity for creative solutions.

Finding creative solutions means going beyond traditional service delivery. Dr. Sidor emphasizes not only meeting individuals' needs, but the underlying conditions that contribute to homelessness with affordable housing, support services, and community involvement.



Urban Pathways residents and staff on an outing to the Bronx Zoo.

Proactive Care, Positive Outcomes



“Just because you move somebody off the street doesn't mean that they're good. You have to give them the tools... you have to let them know what's available to them.”

— Sandra Lawrence, Nurse with the Total Wellness Program

47%

Total decrease in avoidable ER visits from FY23 to FY24.

22%

Total decrease in ambulance calls from FY23 to FY24.

In FY2024, the Total Wellness Program made significant strides in improving resident health outcomes and reducing reliance on emergency services. These reductions underscore our success in providing effective preventive care and managing health concerns before they escalate.

Our commitment to proactive health management is evident in the engagement of our new residents. This year, 90% of newly admitted residents received an initial health screening, and 60% completed an annual physical exam with a primary care provider. Furthermore, 70% of our residents actively participated in health education workshops and events, which are instrumental in promoting long-term wellness. Some of these events included vaccination days for COVID and flu vaccines, as well as Health Fairs conducted by nursing students from a local university where residents received on-site health screenings and learned how to manage common medical conditions such as diabetes and high blood pressure.



Scan to read an article about our Total Wellness Program in the Gothamist!

Advocacy

#JustPay Campaign Updates

Human services workers are the driving force behind Urban Pathways' mission, providing vital support every day to the people we serve. That's why we support the #JustPay campaign, which calls for fair pay for human services workers in roles supported by government contracts. This year, the campaign secured a monumental win in the FY25 City Budget: a multi-year cost-of-living adjustment, guaranteeing a 9% increase over the next three years for all human services contracts. This \$741 million investment will benefit over 80,000 human services workers across the city.



Urban Pathways staff Advocacy Day in Albany, NY.

Capitol Hill Day

This year, our CEO and members of Urban Pathways' Policy & Advocacy Team, including an Advocate with lived experience, journeyed to Washington, D.C. to connect with over 2,000 peers dedicated to ending homelessness nationwide. During Capitol Hill Day, the team engaged with members of the House of Representatives and Senate to advocate for increased funding for homeless services and policies that work towards ending homelessness, such as universal rental assistance.



Homeless Protection Act

Urban Pathways continued to build momentum on the Homeless Protection Act in the New York State Legislature, which would recognize homelessness as a protected class under State law. This initiative seeks to combat stigma and affirm the value of individuals experiencing homelessness. Our work this year resulted in 19 additional co-sponsors signing on to support the bills in the State Assembly and Senate.

In the 2024 legislative cycle, our Advocates:

- ◆ Traveled to the State Capitol in Albany to meet with Legislators
- ◆ Held a Week of Action in April
- ◆ Received press coverage from Gothamist and WNYC
- ◆ Advocate Will Woods co-authored an op-ed for City Limits

70

legislature meetings taken by staff and residents

105

residents who have participated in a tenant association or resident advisory board meeting

Tenant Advocacy

In 2024, Urban Pathways enhanced opportunities for residents in our housing programs to raise their voices, provide feedback, engage with our organization, and build community within their residences. To continue this work, we have introduced a Community Organizer to support residents in forming Tenant Associations and Resident Advisory Boards within their buildings. Through monthly meetings, these groups actively plan social events such as movie nights, barbecues, and game nights, and foster positive changes such as a Good Neighbor Policy and improved communication with staff.

Meet Our Staff

After two decades of working as an executive in the fashion industry, Andrew Diskin changed course and became a social worker. Now, he uses his personal experiences and passion for helping others to connect with the people he works with.



Andrew is the Director of Social Services at Urban Pathways' Scattered Site program in the Bronx. Each week he meets with residents to help them work on their goals, either traveling to their homes located throughout the Bronx or meeting in the office. Residents at the Scattered Site program have found a stable place to call home, and Andrew helps them identify their next move: whether they want to go back to school, find part-time employment, or address medical issues, he ensures that each individual is at the forefront of their journey towards stability and self-sufficiency.

how he could give back—he wanted to help others the way that people in his life had helped him on his path to sobriety. Seeking fulfillment in his professional life, he went back to school and began working in the human services sector. His manager at Urban Pathways supported his educational journey, and he recently earned his Master of Social Work degree. Andrew has also been a vocal advocate for the #JustPay Campaign, participating in advocacy videos and outreach to push for better pay for social workers in government-contracted positions.

"I have less money in my pocket, but I know I made a difference today."

"You have to meet people where they're at and take it step by step."

Back in 2012, Andrew was working as an executive in the fashion industry. His decision to quit drinking alcohol led him to question

Now, Andrew has found the fulfillment he was looking for: he appreciates Urban Pathways' person-centered approach, and he likes working with colleagues who care deeply about the people they are serving. But most importantly, he knows that his work is changing lives every day.



Michael's Path to Housing

When Michael first came to Urban Pathways, he was facing significant challenges: after going through a divorce, he was forced to move out of his home in the middle of the pandemic. The traumatic experience of living on the street during that time was compounded by growing dependence on alcohol use.

After spending months in a shelter, Michael's friend referred him to Urban Pathways' Drop-in Center. There, he began working with a case manager, who motivated him to work towards his goals, while giving him the tools he needed to do so.

In the four months Michael spent at the Drop-in Center, he met with his caseworker Valerie every day. With her support, Michael gained referrals, applied for public assistance, and found a job doing peer outreach. When he started his new job, Valerie ensured he was ready with the proper clothes and uniform.

"The staff gave me hope, telling me, 'You can do it, you can find a job' and this and that. Once I was a client there, I was able to do my psych evaluation. I was able to apply for public assistance and get help, and the staff helped me find a job."

Eventually, Michael secured a bed at Urban Pathways' 105th Street Safe Haven. There, he had his own room, where he enjoyed having his own space that felt safe. With no curfew requirement, he was able to work as much as he could, and whenever he got home he found joy in laying down in his own bed to relax.

"When I put my keys in the door, it's going to be amazing. I can't wait. I've been going through this process for almost a year and a half now."

Now, Michael's hard work has paid off—he secured a one-bedroom apartment through the NYC housing lottery. Now that he has found the path to stable housing, he is looking forward to settling in and focusing on his career.

Want to explore a Drop-In Center? Take a virtual tour of our newest facility, the 9th Ave Drop-In Center, on our website!



Pictured Left: Michael, Urban Pathways resident, down the block from his temporary home at our 105th Street Safe Haven.



Homeless Persons' Memorial Day, 2023

Homeless Persons' Memorial Day

Each year, Urban Pathways and Care for the Homeless organize Homeless Persons' Memorial Day, an event remembering individuals who passed away while unstably housed or due to stressors of homelessness. This year's event highlighted the personal stories and legacies of over 300 people who were lost through a reading of names and several heartfelt eulogies. Attendees included staff from partner organizations, elected officials and people with lived experience of homelessness alike who remembered friends, family, colleagues, and clients.

The vigil served as a poignant reminder of the urgent need to remove barriers to safe, affordable housing and healthcare. As Urban Pathways' CEO Fred Shack emphasized, homelessness is a systemic failure, and our collective responsibility is to create a future where such memorials are no longer a necessity.

UPwards Employment Assistance

The **UPwards Employment Assistance Program** offers career-building support to individuals experiencing or at-risk for homelessness. Through two programs, Safe Haven Career Enhancement and Assisted Competitive Employment, our UPwards career specialists help people find and keep jobs, ultimately improving their economic well-being and helping them achieve long-term stability. This year, UPwards Employment supported over 100 people in finding internship and career opportunities.

Our Safe Haven Career Enhancement is an internal program for individuals residing in one of our Safe Havens. This program provides participants with three weeks of job readiness workshops in preparation for nine weeks of an internship at an Urban Pathways site or with one of our partner businesses, providing valuable on-the-job experience and helping create a foundation for future job searches.

The Assisted Competitive Employment program works with individuals within and outside of Urban Pathways who are at-risk for homelessness to provide job readiness training, resume support, and job search assistance. Our career specialists offer holistic support for those in the program and continue to work with participants for six months after employment is secured to ensure long-term success and job retention.

Meet our Donors

At Urban Pathways, we're proud to highlight the journey of two dedicated supporters, Joe and Ann, whose commitment to combatting homelessness has touched countless lives. Their involvement stems from years of witnessing the challenges faced by those experiencing homelessness in New York City. What began as small cash donations soon evolved into relationships as they offered meals, clothing, and support to those in need. Joe recalls talking with one woman over coffee—in their conversation she vowed not to spend another winter on the streets, but also explained why she didn't want to go to shelters, and how much harder it was to find housing the longer she remained homeless.

Joe discovered Urban Pathways while researching homelessness in their neighborhood, and the organization's *housing first* approach resonated with him—providing stable housing without prerequisite

conditions. Since then, they have been loyal supporters, tracking the organization's impact through reports and updates.

“I think if you're in a position that you can afford to give—whether it's \$10 or \$1,000 or \$100,000, whether it's once or monthly—you're doing something good.”

While the pandemic hindered their ability to engage with people directly for some time, Joe and Ann redoubled their financial contributions to Urban Pathways, seeing the power of long-term solutions and the importance of sustained efforts to help individuals rebuild their lives with compassion.

A Note on Legacy Giving

Did you know you can provide support for people experiencing homelessness beyond your lifetime? We recently asked Shep DiCesare, Board Member and former Board President, why he chooses to support Urban Pathways in his estate planning.



“After years of planning for the future, I came to the realization that I wanted my legacy to be about more than just providing for my loved ones. Including Urban Pathways in my will became a way to extend my values beyond my lifetime, and it has given me a profound sense of fulfillment and peace. I've always believed in giving back and supporting causes that make a difference, and knowing that I can continue that support to Urban Pathways even after I'm gone is incredibly meaningful to me.

For anyone considering their legacy giving, this is an empowering and deeply satisfying way to give meaning to your estate, and to ensure that your impact extends far beyond your own lifetime. I feel at peace knowing that, through my gift, I'll continue to be part of positive change in the world knowing my legacy will help those Urban Pathways serves.”

—Steven Sheppard DiCesare, Esq., President Emeritus

Expanding our Reach: Housing Development Updates

\$24,820

Annual savings per person housed in supportive housing vs. a shelter¹

As New York City faces an ongoing housing crisis, Urban Pathways' mission to combat homelessness through housing and support services has never been more urgent. Congruent with our strategic plan, we are expanding our impact, working towards adding over 600 new housing units by 2029, and ensuring safe, stable homes for individuals transitioning from institutional care. These developments are key to addressing the immediate needs of the people we serve, while laying the foundation for long-term, systemic solutions to end homelessness.

Under Construction: Crossroads Residence

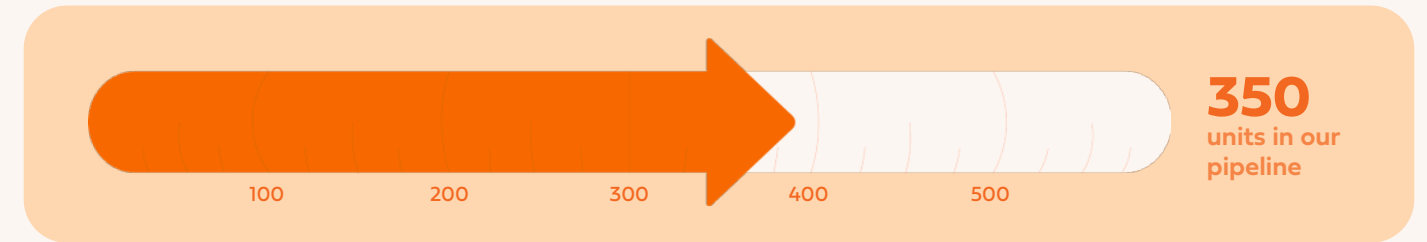
Crossroads, located in the Morrisania neighborhood of the Bronx, is well on its way in development. The project closed on financing on March 7, 2024, and construction began shortly after on March 12, 2024. As of Fall 2024, the project is over 25% complete and on schedule to meet the estimated completion date of March 2026. With a total development cost of \$38.9 million, Crossroads' 79 studio units will provide much-needed affordable housing in the Bronx, contributing to the area's revitalization and addressing the local housing shortage.

Rendering of our new development, Crossroads Residence



Building Foundations: 600 new units by 2029

In our 2024-2029 strategic planning sessions, one of the key objectives we determined was to expand our housing and support services. By 2029, we plan to provide 600 additional units to adults experiencing or at-risk for homelessness. As of June 30, 2024, we have 350 units in our pipeline.



Laying the Groundwork for East 147th Street

Urban Pathways and The Children's Village are collaborating on a new development in the Mott Haven section of the Bronx. Acquired in May 2024, this project is in the early stages of pre-development, with the two organizations working to secure additional funding ahead of construction commencing. The proposed project is anticipating approximately 115 units, 76 of which will be supportive studios and one-bedroom units for formerly homeless individuals and young adults transitioning out of foster care, and an anticipated 39 studio, one- and two-bedroom apartments that will be affordable for low-income community members. The building design is expected to include supportive office space for staff, a multi-purpose room with access to a landscaped rear yard, and a spacious lobby. Residents will also enjoy amenities including a communal laundry room, building storage, bicycle storage, and easy access to nearby subway and bus transit lines.

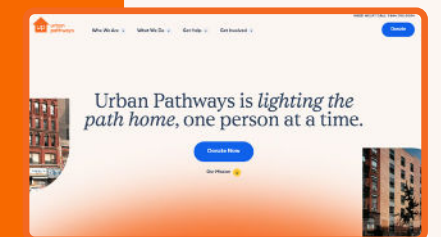
New York State Office of Mental Health Awards

In April 2024, Urban Pathways received two prestigious awards from the New York State Office of Mental Health under the Short-Term Transitional Residence for Adults program. These awards recognize Urban Pathways' expertise in operating licensed mental health housing programs, and task the organization with developing additional sites in Manhattan and Queens. The initiative will establish 28 new units for adults living with serious mental illness, offering crucial support for transitioning to more independent living. Notably, Urban Pathways will also operate a 15-unit residence at the former Bayview Correctional Facility, contributing to the redevelopment efforts that will provide affordable housing and supportive services in West Chelsea, alongside a \$108 million investment in the community.

Introducing our new website!

Whether you're seeking information about our programs, looking to volunteer, or simply wanting to support our mission, our new website has you covered.

www.urbanpathways.org



¹ "Housing First: A Proven Approach to Dramatically Reduce Street Homelessness." New York City Comptroller. (2023). <https://comptroller.nyc.gov/reports/housing-first/>.

2024 Light the Path Gala

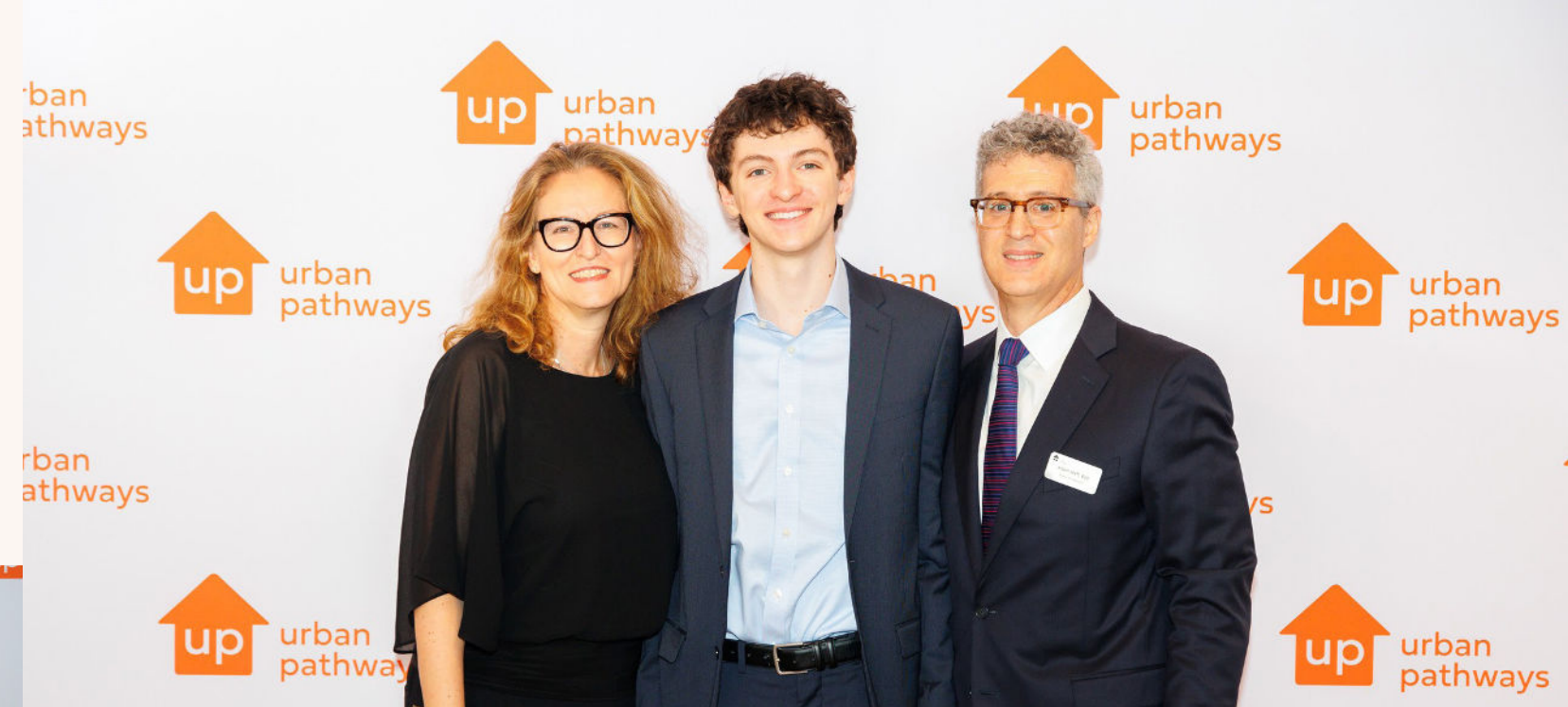
At our 2024 Light the Path Gala, held at the Lighthouse at Chelsea Piers, we gathered with over 300 supporters to celebrate the resourcefulness and determination of the people we serve. Together, we raised over \$755,000 to further Urban Pathways' mission of providing housing, support services, and stability to New Yorkers facing homelessness. The evening was a powerful reminder of the collective impact we can achieve, from hearing the stories of our residents to Council Member Bottcher's call to end homelessness within our lifetimes. We extend our deepest gratitude to everyone who attended and contributed, helping to light the path home for even more New Yorkers.

\$755k

Raised for New Yorkers experiencing homelessness



From left to right: News anchor and journalist Bill Weir, NYC Councilmember Erik Bottcher, Urban Pathways CEO Fred Shack, Urban Pathways Director of Policy Nicole McVinua, and Board President Emeritus Steven Sheppard DiCesare, Esq.



Adam Heft, Esq. at right with his wife Heather and son Graham attending the 2024 Gala.

Meet Our New Board President, Adam Heft

Adam Heft, Esq. has lent his time and expertise for nearly two decades as a member of Urban Pathways' Board of Directors. Adam recently shared with us what his new role as President of the Board means to him, how he supports the work of the organization and its staff, and his vision for the future.



What about Urban Pathways' mission speaks to you?

While the challenges that our clients face are complex, our mission remains relatively simple—we work to combat homelessness by providing housing and support services and we advocate for systemic change. With our mission in mind, we are providing our neighbors with the resources needed to overcome the challenges they are facing now, while working towards a future where these challenges are mitigated.

What are your goals as the new Board President?

Following in the footsteps of our great past Presidents, I plan to focus on doing whatever I can to help support the work of our amazing staff who are truly the heart of our organization. From my time on Urban Pathways' Development Committee, I appreciate the importance of fundraising. The more successful we are there, the more good our people are able to accomplish. I would also like to help promote Urban Pathways' reputation. Those who know about the work that we do are consistently impressed and I would like to see more people recognize that work.

What do you wish more people knew about Urban Pathways and the population we serve?

I wish that more people knew how much good Urban Pathways does for our city. We serve 2,500 people experiencing homelessness every year. Our continuum of care—from street outreach to permanent supportive housing—allows us to truly make a difference by meeting each of our clients where they are. Homelessness is a terrible crisis but we know the cause, a persistent shortage of safe and affordable housing. The more people are aware of the work we do and learn about the lives we change the more progress we will be able to make.

You make it possible...

Thank you to our donors who gave from July 1, 2023 to June 30, 2024

\$200,000+

The Clark Foundation
The Harry and Jeanette Weinburg Foundation
Mother Cabrini Health Foundation
Trinity Church Wall Street

\$100,000 - \$199,999

Charina Endowment Fund
Deutsche Bank Americas Foundation
The Lawrence Foundation
The New York Community Trust
Joel Spolsky and Jared Samet

\$50,000 - \$99,999

Anna-Maria and Stephen Kellen Foundation
Goldman Sachs Gives
Van Ameringen Foundation

\$25,000 - \$49,999

The Estée Lauder Companies
Heather Heft, Esq. and Adam Heft, Esq.
Janet and Edward L. Lublin, Esq.
The Richman Group
Robin Hood Foundation
Ajay Salhotra, Esq.
The Sunshine Foundation
TD Bank Charitable Foundation

\$10,000 - \$24,999

Ayco Charitable Foundation
Cantor Fitzgerald
Gary Belsky
Candice and Ben Braun
Peter R. Brest
Andi Cobrin and Chad McDaniel
Dancing Tides Foundation, Inc.
Anne and Colin Devlin
Nicole Efrom and Ethan E. Kaufman, Esq.
Fragomen, Del Rey, Bernsen & Loewy, LLP
Gibson, Dunn & Crutcher LLP
Kelley Gott and Archie Riley
Bradley Handler
The Hyde and Watson Foundation
Aimee and Daniel Ipsen
Carol Ann and Erik Ipsen
KLDDiscovery
Patrick Li
Christine and Patrice Louvet
Ronay and Richard Menschel
Merck Foundation
Mizuho Americas
Mizuho Bank USA
Olmstead Properties
The Penta Group
Pro Locksmith & Security
Rockefeller Group Development Corporation
Esther David and Saul Rosenberg

Skadden Arps Slate Meagher & Flom LLP
Jeanne Sun
TD Bank
The Toby and Paul Koren Charitable Fund
Webster Bank

\$5,000 - \$9,999

Benchmark Title Agency LLC
Mark Benhar
Chiara and Robert Carter
Jennifer Friedman and Andrew Regal
The Dammann Fund Inc.
Ryan Dziernejo
Freshfields Bruckhaus Deringer
GRC Realty
Travis Hime
Nicole Jala and Steven S. DiCesare, Esq.
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Latham & Watkins LLP
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Marsh
Match Group
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Monadnock Development
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Mutual of America
National Philanthropic Trust
Nancy and Robert Segal
Sherman Law
The Thompson Family Foundation

The Thompson Family Foundation
World Changers NYC

\$1,000 - \$4,999

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American Online Giving Foundation, Inc
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Frederick Ayers
Sarah Berg
Keith A. Berger, Esq.
Linda Blume and Gerald W. Blume, Esq.
Brickyard Family Fund (A)
Parke Capshaw
Bernard T. Carr
Charities Aid Foundation America
Julian Chung
Amy Cococcia
Elizabeth Cotogno
D.D.S. Mechanical Plumbing & Heating Corp
Matthew Daus
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Elizabeth Eielson
Linda Eisner
Elite Interior Contracting Corp
Fertig Freedom Foundation
Ryan Fisher
Julia Fleurantin
FTI Consulting
Ann and Joe Furgiuele

The Garment District Alliance
Geltrude & Company, LLC
Joan M. Gilbride
Ani Go and David Coogan
Joe Gordon
Kara Grehan
Michelle Hallam
Hilary Hersh
Gary Hoenig
Kevin Hoffman
Gretchen Hopper
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Hughes Hubbard & Reed LLP
Interior Resources, Inc.
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Lockton Companies
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Thomas Quigley
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RGF Electric Corp
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Lia Ronnen
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Superior HVAC
Gerald Teng
Blair Thetford
Todd Tibbets
Neil Tucker
Nicole and John Twomey
Unitex
Velociti GC Inc
Dede Welles

Debra White
Wilson Sonsini Foundation
Brian Zack

\$500 - \$999

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Patricia Betron
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Lillian Rountree
Ruetenik/Vogel Charitable Fund
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Beesham Seecharan
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Cynthia Summers
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Amrit Virdee
Susan Waterbury
Nicole Weinstein
Jocelyn Wilk and Alan Danzig
Eli Winderbaum
Steven Wulf
Jay Zimmer

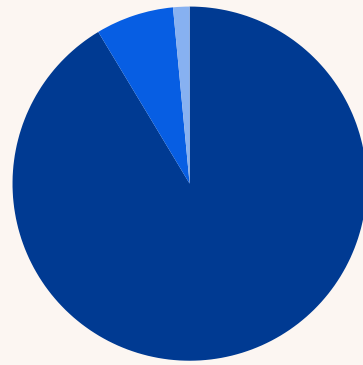


Financials

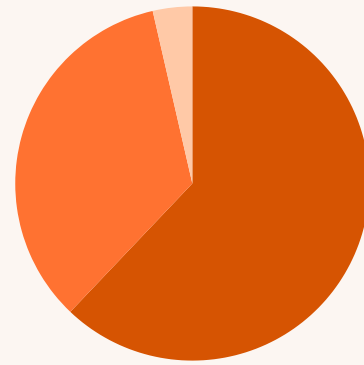
Urban Pathways Inc. and Affiliates

Combined statement of activities for the year ended on June 30, 2024

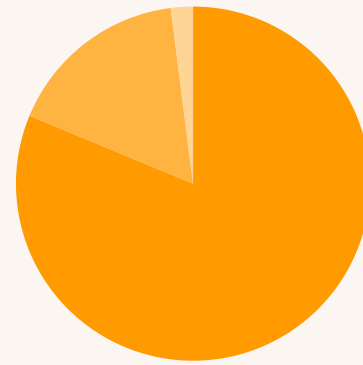
PUBLIC SUPPORT



EARNED REVENUE



EXPENSES



Government Grants ● \$35,174,915
 Contributions ● \$2,744,789
 Fundraising Events, Net ● \$576,592
TOTAL: \$38,496,296

Rentals ● \$5,332,456
 Client Services Fees ● \$2,945,619
 Misc Income & interest ● \$308,818
TOTAL: \$8,586,893

Program Expenses ● \$37,938,525
 Management & General ● \$7,806,901
 Fundraising ● \$942,228
TOTAL: \$46,687,654

	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL
Increase in net assets before depreciation and amortization	395,535	-	395,535
Depreciation and amortization	-3,744,521	-	-3,744,521
Increase in consolidated net assets	-3,348,986	-	-3,348,986
Controlling net assets, beginning of year	36,653,963	1,651,383	38,305,346
Controlling net assets, end of year	35,856,132	1,651,383	37,507,515
Non-controlling interests, beginning of year	11,668,690		11,668,690
Non-controlling interests, end of year	9,757,830		9,757,830

COMBINED STATEMENT OF FINANCIAL POSITION AT JUNE 30, 2024

ASSETS		LIABILITIES	
Cash and cash equivalents	6,080,896	Accounts payable and accruals	10,751,111
Cash—participants' accounts	684,792	Accounts payable - construction	63,068
Investments	2,597,353	Advances from government agencies	1,913,496
Grants and contributions receivable	14,787,402	Long-term debt	69,425,013
Deposits, prepaids, and other assets	2,840,843	Participants' accounts	684,792
Cash and cash equivalents—funded reserves	6,238,953	Total Liabilities	82,837,480
Property, plant and equipment, net	96,872,576	Non-controlling interest	9,757,832
Total Assets	130,102,814		
		NET ASSETS	
		Unrestricted	35,856,132
		Temporarily restricted	1,651,383
		Total Net Assets	37,507,515
		TOTAL LIABILITIES & NET ASSETS	130,102,827

The financial figures presented here are preliminary and are subject to adjustment upon completion of the independent audit process. For the complete financial statements, including the Auditor's Report and the footnotes to the financial statements, contact Urban Pathways, Inc. at 575 Eighth Ave, Floor 16, New York, NY 10018

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As of June 30, 2024

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CYNTHIA SUMMERS
 Primary Care Development Corporation

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As of June 30, 2024

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MARTA GOLDMAN
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NICOLE MCVINUA, LMSW
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 Chief Compliance Officer

CLAIRE MUNGIGUERRA
 Executive Assistant





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